

QHSE POLICY

Integrated Quality, Health, Safety and Environmental Policy

Our Objective:

To be the EPCI contractor of reference for the companies of the Energy sector by executing our Projects in a responsible way; without accidents, protecting the environment, ensuring quality, delivering on time, and always complying with the requirements of our Clients, legal requirements and also, our own requirements.

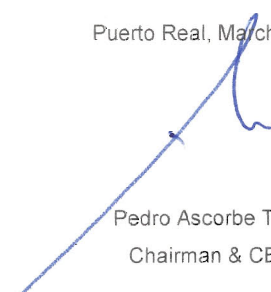
Our Mindset:

- To create and maintain a safe working environment, which prevents accidents.
- To avoid any environmental impact.
- To develop the understanding of the needs and expectations of Clients and interested parties, establishing our plans, strategies and objectives in line with these needs.
- To be a company based on sustainable growth.
- To focus at all times on the continuous improvement of our Integrated Management System and our processes.
- To be receptive to continuous learning by exploring fully the opportunities presented to us.

Our Commitment:

- To focus on safe-behavior philosophy to ensure that every employee takes personal responsibility for their own safety and that of others.
- To ensure our people have the necessary competence to provide the best performance in the tasks.
- To stop all unsafe acts and operations inherent to Safety and the Environment.
- To instill our QHSE culture in every step of the process of our activities.
- To establish and revise our measurable QHSE objectives in order to constantly improve our QHSE culture
- To identify, evaluate, and mitigate all risks associated with QHSE.
- To be vigilant of the health of our workforce.
- To acknowledge those that contribute to our overall QHSE improvement.
- To identify the needs and expectations of our Clients and work diligently to Satisfy their needs.
- To respond immediately to emergencies in order to reduce to the greatest extent any possible injury to our workforce.
- To promote workers participation and consultation both directly and through their representatives.

Puerto Real, March 2020



Pedro Ascorbe Trián
Chairman & CEO