

PRIVACY NOTICE

Dragados Offshore de México S.A. de C.V. and its subsidiaries (hereinafter the “Controller”), registered office at calle Juan Racine 112 Piso 8, colonia Los Morales Polanco, Delegación Miguel Hidalgo, C.P. 11510, Mexico, Distrito Federal, with Internet site www.dragadosoffshore.com, pursuant to the Federal Act on Personal Data in Private Possession, hereby informs you as follows:

What shall we use your personal data for?

We shall use the personal data we receive from you for the following purposes:

- Integration of Personal/Labour File
- Integration of Commercial File

We may also use your personal information for the following secondary purposes that are not necessary for the service provided, but that allow and enable us to provide you the best attention:

- Control, Access and Security on the Group Premises

What personal data may we require for these purposes?

In order to carry out the tasks described in this privacy notice, we may use the following personal data as applicable:

Identification Data, Contact Data, Data on physical characteristics, Biometric data, Labour data, Academic data, Migratory data, Asset and/or financial data, Data on personal references, Medical data, Legal or Judicial data.

In addition to the personal data aforementioned, for the purposes stated in this privacy notice, we may use the following personal data considered sensitive, that require special protection:

- Health Data

How may you access, correction or cancel your personal data or oppose their use?

You are entitled to know what personal data we have on you, for what purpose we use it and the conditions of use we grant to such (Access). You are also entitled to request correction of your personal information if it is not up to date, is inexact or incomplete (Rectification); for us to eliminate it from our records or data bases when you consider it is not being used adequately (Cancellation); as well as to oppose use of your personal data for specific ends (Opposition). These rights are known as **ARCO rights**.

In order to exercise any of your ARCO rights, you must submit an application by electronic mail to: datospersonales@dragadosoffshoremexico.com

With regard to the procedure and requisites to exercise your ARCO rights, we hereby inform you as follows:

a) By which means you may prove your identity as the data subject and, where appropriate, representative, as well as the personality of the latter?

By sending a copy of your identification document and the power of attorney held by your legal representative (when applicable).

b) What information and/or documentation must the application contain?

General basic on the applicant, his electronic mail, the date of application and clear explanation in the text.

c) Within how many days will we answer your application?

5 working days from receipt.

d) How will we answer you?

By electronic mail, to the address you provide in your application.

e) In what media may the personal data we request from you be reproduced, as appropriate?

Plain photocopy and/or electronic files thereof.

f) You may also submit a written application at our offices or branches, with the requisites aforementioned and stating the ideal media to reply to you, respectively.

The contact data of the person or personal data department in charge of processing ARCO rights applications is as follows:

a) Name of the person or department in charge: Legal Department.

b) Address: Calle Juan Racine 112 Piso 8, colonia Los Morales Polanco, Delegación Miguel Hidalgo, C.P. 11510, Mexico, Distrito Federal.

c) Electronic mail: datospersonales@dragadosoffshoremexico.com

d) Telephone number: 52 (833) 357-03-00

At any time, you may revoke the consent that, if appropriate, you have granted us to process your personal data. However, it is important for you to bear in mind that we may not be able to attend your request in or immediately conclude use thereof in all cases, as it is possible

PRIVACY NOTICE

that, due to some legal obligation, we may be required to continue to process your personal data. Likewise, you must consider that, for certain ends, revocation of your consent will mean that we are not able to continue to provide you the service you requested, or it may cause termination of your relation with us.

To revoke your consent, you must submit your request by electronic mail to: datospersonales@dragadosoffshoremexico.com

How can I know about changes in this privacy notice?

This privacy notice may suffer amendments, changes or updates arising from new legal requirements; from our own needs due to the products or services we offer; from our privacy practices; from changes in our business model, or due to other causes.

We undertake to keep you informed of the changes that may be made in this privacy notice, through our web page: www.dragadosoffshore.com.

Last update: 02/05/2014
Legal Department