

PERSONAL DATA PROTECTION

Dragados Offshore S.A., with registered office at Polígono Industrial Bajo de la Cabezuela, s/n, C.P. 11510, Puerto Real (Cadiz), Spain, with Internet site www.dragadosoffshore.com, hereby informs you as follows:

Pursuant to the terms set forth in Organic Act 15/1999, dated 13th December, on Personal Data Protection (LOPD) and its development regulations, we hereby inform you that the personal data voluntarily provided due to delivery of your curriculum vitae to this Company, as well as all those arising from interviews that may be held and that which may be gathered during the selection process, are included in a file held by DRAGADOS OFFSHORE, S.A. that is duly registered at the General Data Protection Register, and that has the foreseen purpose and use of candidate selection for the jobs offered by the Company.

We inform you that your data may be communicated for the same purposes to companies belonging to the ACS Group* and to our client companies or potential clients*. The latter are located inside and outside the European Economic Space, even in countries that do not provide an adequate standard of protection in the sense of Directive 95/46/EC, so you specifically authorise DRAGADOS OFFSHORE, S.A. to perform such sessions, for the sole purpose of being able to evaluate your training and professional experience for your possible participation in execution of a specific project.

You also specifically authorise DRAGADOS OFFSHORE, S.A. for possible data processing related to your health, that shall be processed with maximum confidentiality, exclusively in order to be able to determine your appropriateness for the post concerned.

In the event of you providing us references from third parties to verify the information supplied, you must have previously informed such persons and obtained their consent to be contacted by DRAGADOS OFFSHORE, S.A.

You also provide your approval for your personal data to be kept for the purpose of participating in future selection processes whose required profile may comply with your characteristics.

You may exercise the rights of access, correction, cancellation and opposition foreseen in the Act by signed written communication addressed to DRAGADOS OFFSHORE, S.A., Ref. Data Protection, Bajo de la Cabezuela, s/n – 11510 Puerto Real (Cadiz), (accompanied by a copy of your official identification document), or to the electronic mail address protecciondedatos@dragadosoffshore.es (also accompanied by a copy of your official identification document).

Could you please notify us as soon as possible of any change or modification in the personal data you have provided, in order for us to proceed to update our data base.

(*) You may know the identity of such third party companies assigned your curriculum data, there being an updated list available that you may request at any time from the Human Resources Department of this company.

You may also find an updated list of the companies forming the Group on http://www.grupoacs.com/index.php/es/c/conozcaacs_organizacion_estructura.

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